

Future Vision

The value proposition for equity

May 19, 2017

Portland, OR

Educational programming: 9:00 am - 5:00 pm

Ecotrust Building, 721 NW 9th Ave #200, Portland, OR

Hosted networking reception: 5:00 - 7:00 pm

Ecotrust Building Rooftop Terrace



Symposium summary

Future Vision is a one-day symposium that builds upon past AIA Portland equity events. The goal of Future Vision is to discuss equity, its importance relative to the health of the industry, and to provide exposure to the tools necessary to promote equity within the profession.

Equity is for everyone--architects, design collaborators, clients, and our communities. Often confused with equality, equity entails recognizing difference and providing fair and just access to opportunities rather than the same prospects for all. Equity also speaks to a collective ownership, vested interest and knowledge of the architecture community's worth. Equitable practice promotes the recruitment and retention of the most diverse talent while building stronger, more successful, and more sustainable design practices. Equity in our profession allows us to better represent the people we are meant to serve. Not prioritizing equity within the profession, from an individual to an organizational level, effectively limits innovation and deprives the bottom line.

Program schedule

Morning session:

Doors open: 8:30 am

Coffee, light breakfast, networking

Welcome: 9 - 9:15 am

AIA Portland & the ForWARD task force volunteer committee

Opening speaker: 9:15 - 10:15 am (AIA CEU 1 hour)

Saskia Dennis-van Diji, Principal Consultant, Cameron MacAllister Group

Overview of the current trends within the industry based on data findings from the 2016 Equity in Architecture Survey.

****Break:** 10:15 - 10:30 am [Networking, office check in]

Educational session: 10:30 - 11:30 am (AIA CEU 1 hour)

Hanna Richards-James, Owner and principal consultant of Fantail Collaborative

Implicit Bias and its effects on decision making in the workplace

Lunch: 11:30 - 12:15 pm [catered on-site lunch provided with registration]

Afternoon session:

Introduce afternoon session: 12:15 - 12:20 pm

Speaker presentations: 12:20 - 1:15 pm

3 parallel stories from outside the architecture profession

- *Non-profit sector : Carolyn Holland, VP of Engagement, Ecotrust*
- *Law sector : Derily Bechthold, President-elect of The Oregon Asian Pacific American Bar Association*
- *Finance sector : Laura Fallon-Burns, Deschutes Investments*

****Break:** 1:15 - 1:30 [Networking, office check in]

Case study presentations with follow up Q & A: 1:30 - 3:00 pm (*AIA CEU 1 hour*)

**3 conversations about topics related to aspects of equity
moderated by Amy Donohue, AIA - Principal at BORA**

Featuring Carleton Hart Architecture, Opsis Architecture & Ankrom Moisan Architects

Create your manifesto - actions to progress equity: 3:00 - 4:00 pm

Hanna Richards-James, Owner and principal consultant of Fantail Collaborative

Final speaker: 4:00 - 4:30 pm

Denise Harrington, CEO of DMH Consulting Group

Thank you and concluding remarks: 4:30-5:00 pm

Hosted network reception: 5:00-7:00 pm (Ecotrust rooftop terrace)